

# EVERETT

## Public Schools

**Seeks a Superintendent of Schools  
for an exemplary school district**  
**One half hour north of downtown Seattle**  
**One hour south of U.S. Canadian border**  
**Application materials due Feb 5, 2009**



### Continual improvement

Everett students consistently perform well on state and national assessments. For the last two years, district state standards-based scores, at every grade level and in every subject tested, have been higher than state scores. Twice as many middle school students are taking advanced math classes now than were just two years ago. The on-time graduation rate has risen from just 50 percent six years ago to 80 percent.

### A living strategic plan

For more than 20 years, student learning improvements have been framed by a strategic plan with three main objectives – student learning, an organization that supports student learning and partnerships which enrich student learning. The plan is revisited routinely by the community. The board of directors and the administrative leadership team partner each year to measure and adjust it. The plan directs the superintendent's work, the superintendent's staff and the schools. School board meetings center around strategic plan progress reports.

### High standards; low turnover

Teachers and administrators frequently present at state and national conferences and have been named best-in-the-state in several categories. More than half of Everett's teachers have master's degrees. High expectations are rewarded with a high commitment rate; nine out of 10 teachers stay in this highly desirable system once they are selected to work here.

### An experienced board of directors

Everett Public Schools five directors have a combined tenure of nearly 50 years. As elected board members with six-year terms of office, these dedicated officials advocate on behalf of each student and exemplify organizational governance by overseeing the district's progress toward strategic plan goals.

### Careful and prudent financial management

Already highly rated, the district earned an improved bond rating of AA from Standard and Poor's in September 2008. This places Everett among the six highest ranking districts in the state; only one other ranks higher.

### In Everett you will have the opportunity to:

- Prepare each student for his or her future in a more global society;
- Continue to serve the needs of each child at a time when expectations and standards are increasing and state and national funding is declining;
- Balance the state learning goals and federal requirements while addressing the needs of the whole child;
- Work with excellent staff in a supportive community in quality facilities with high functioning, interrelated support systems;
- Inspire high performance from an already high-performing, continually improving and professional staff who use modern and job-appropriate technologies to enhance student learning and ensure seamless support operations; and
- Engage a diverse community in partnerships that maximize each child's learning.